

## MISSION STATEMENT Our mission is to enhance the knowledge and expertise of government meeting professionals. Our objectives are to improve the quality of, and improve the costeffectiveness of, government meetings.

### **CODE OF ETHICS**

#### SGMP HEREBY ACKNOWLEDGES THE FOLLOWING:

GOVERNMENT PLANNERS AND SUPPLIERS PROVIDE RELATED SERVICES WITHIN THE MEETING PLANNING FIELD.

01

Cooperation between

government meeting

planners and suppliers will

reduce the cost of

meetings with advantages

to the hospitality industry

and to the national

economy.

02

Sound cost-

effective

transactions must

be mutually

beneficial.

03

Diversity, equity,

and inclusion are

critical to industry

success.

### **BILL OF RIGHTS**

- Respect
- SGMP will promote  $\alpha$ membership environment of civility, respect, and
- accountability in all member activities, volunteer groups,

and training initiatives.

- DEI
- SGMP will ensure a culture
- that continuously seeks
- opportunities to increase
- diversity in its membership,
- leadership, and external
- partners that is inclusive and
- welcoming of all individuals.

- SGMP will promote an
- environment that allows and
- encourages its members to
- communicate openly and
- ensures that all input is heard
- and valued.

**ENTIRE SGMP BILL OF RIGHTS HERE** 

### **BILL OF RIGHTS**



- **Mission First**
- SGMP will elect leaders who
- will honor the SGMP mission,
- bylaws, bill of rights, and its
- members.

- Lawful and Ethical Leaders
- SGMP members have the right
- to expect leadership who
- displays dedication, integrity,
- and the highest standards of
- ethical behavior.

### ENTIRE SGMP BILL OF RIGHTS HERE

### **BILL OF RIGHTS**

06

- Governance
- SGMP will operate
- democratically in its
- governance, and will allow all
- members the right to vote for
- and seek leadership positions.

07

#### Fiscal Accountability

- SGMP leaders will operate with utmost fiduciary responsibility and
- accountability to maintain appropriate
- financial management and internal
- controls. Leadership will be transparent
- in ensuring all funds are used for member activities and initiatives for
- today and future sustainability. Funds
- will be safeguarded against waste, fraud, unauthorized use, or
- misappropriation.

### **CHAPTER BOARD 7/23 TO 6/25**







President

Sharon Delvisco, CGMP

1st VP

Melissa Lee Boyd, CGMP 2nd VP

Jessica McChesney

### **CHAPTER BOARD 7/23 TO 6/25**







Secretary

Willma Harvey,

Treasurer

Allison Landry, CGMP

Immediate Past President

Vacant

### SGMP BYLAWS

Amended February 2020

# SGMP LA CHAPTER POLICY MANUAL

Updated 10.2022



### **ELECTIONS**

Campaign Rules

Guidelines



# CHAPTER LEADERSHIP SUCCESSION PLAN

- Have training session/s at the Annual Conference Nov 29 & 30,
   2023 focused on succession planning
- Have the Board Members provide a presentation at monthly education meeting in July 2024 about Board Members Roles and Responsibilities
- Have Board Members identify potential chapter members to invite to Board Meetings beginning in August 2024
- Current Board Members will mentor the potential future Chapter Leaders

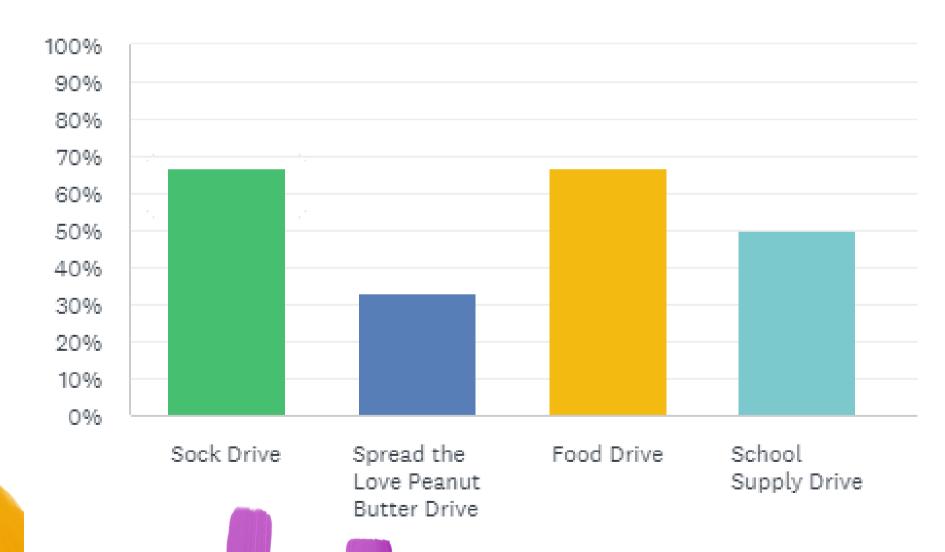
- Recommendations for Newsletter Content
  - How to's on anything
  - If we could get a member to write up a recap of the last month's meeting for those who could not attend.
  - Just what you are doing great newsletter!
  - How to entice more government groups and individual travel to stay at my hotel.
  - upcoming events, pictures from the meetings, member spotlights

- Recommendations for Programming
  - How to negotiate
  - How to deal with\_\_\_\_\_
  - We have not done etiquette in while
  - AV Show and Tell; Utilizing Social Media Planners like Hootsuite; Creating a Social Media Plan; Speed Dating with our members (provide a list of key points to cover); Tour of the state via CVBs
  - ethics, pre con meeting checklist, site accessibility for folks with disabilities

- Wants to serve on a committee:
  - o Communications 2
  - Community Involvement 1
  - Education and Programming -2
  - Membership Committee 1

- Are Social Media posts informative, useful, and relative?
  - Strongly Agree 83%
  - o Agree 0
  - Neutral 17%
  - Disagree 0
  - Strongly Disagree 0

### Chapter Community Involvement Campaigns:

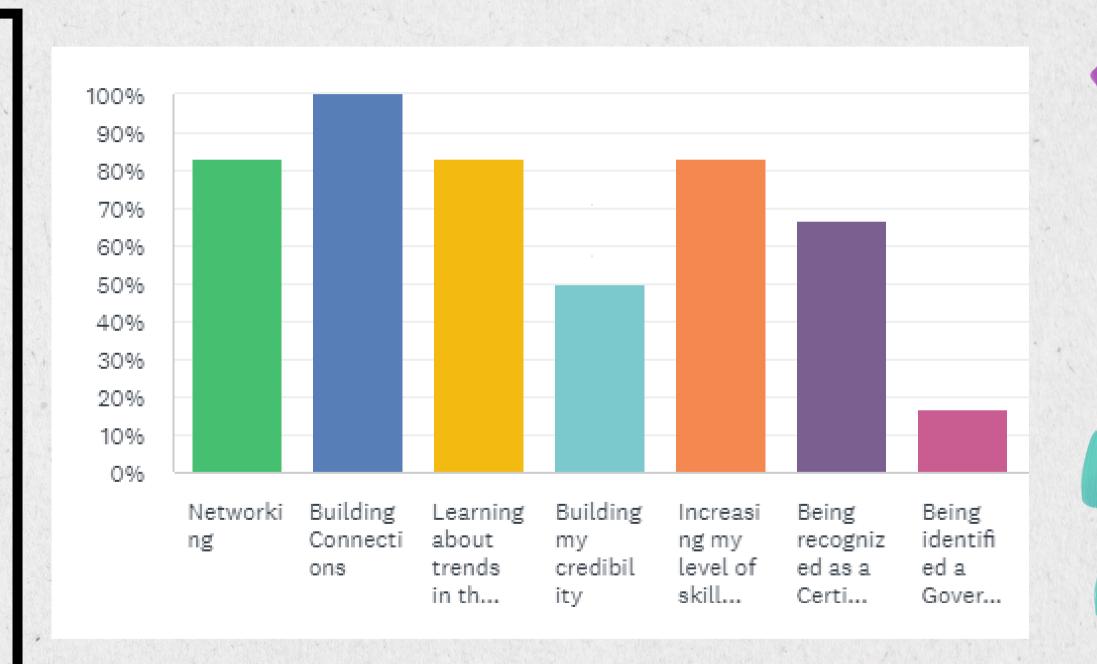


I want to suggest an approach to the community support initiatives that emphasizes providing valuable services instead of traditional handouts. While the current drives have been beneficial, let's consider participating in programs that offers training, mentorship, and education to empower individuals to improve their circumstances for the long term. This "hand up" approach can create lasting impact and self-reliance.

There is a company that provides bikes along with helmets, knee pad, etc at Christmas for \$150 Toy Drive
Pop Tops

What do you find most beneficial about your membership? (all that apply)

- Networking
- Building Connections
- Learning about trends in the government meeting industry
- Building my credibility
- Increasing my level of skills and knowledge
- Being recognized as a Certified Government Meeting Planner (CGMP)
- Being identified a Government Meeting Specialist (GMS)



Recommendations for Improvements:

- The communication is great, continue to share as much info as possible.
- bring in more members
- Make a chart and track for a year of new members and who brought them - like the old reading charts at school.
- better tech to support online attendees, involve new members more on the committees



- Improve the Value?
  - Work on succession planning for the next board
  - Rationale letters for employers and supervisors

### Link to Plan

Strategic Focus 1 -

Membership

Strategic Focus 2 -

Volunteer Leadership

Strategic Focus 3 -

Education, Resources, &

Networking.

Strategic Focus 4 - Ethics,

Governance & Operations.

Strategic Focus 5 -

Communication

Strategic Focus 6 -

**Financial Stability** 

**Strategic Focus 7 - Visibility** 

& Marketing

**Strategic Focus 8 - Building** 

on Strengths

Strategic Focus 9 -

Relationship with National

### Link to Plan

Strategic Focus 1 -Membership

Recruit 4 suppliers and 4 planners as members between July 1, 2023 and June 30, 2024

Strategic Focus 2 -Volunteer Leadership

Recruit 25% of members to participate on committees

### Link to Plan

Strategic Focus 3 – Education, Resources, & Networking.

Offer educational programming at each meeting

Strategic Focus 4 - Ethics, Governance & Operations.

Keep Chapter Operations transparent and consistent, Chapter Board members will review the current Chapter Policy Manual

### Link to Plan

Strategic Focus 5 - Communication

Review and update distribution list in mail chimp

Strategic Focus 6 -Financial Stability

Maintain financial stability
Secure a minimum of 3
sponsors for annual retreat

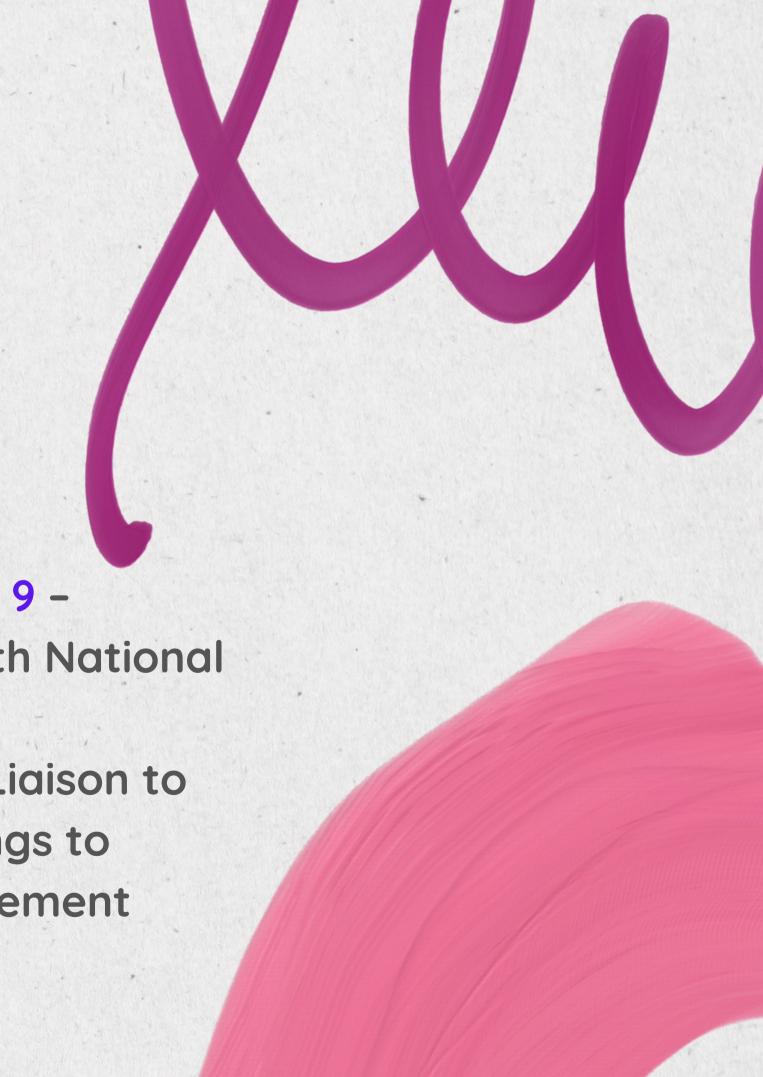
### Link to Plan

Strategic Focus 7 - Visibility & Marketing
Partnering with host
properties for monthly
meetings

Strategic Focus 8 - Building on Strengths
Recruiting members for committees based upon strengths

Strategic Focus 9 – Relationship with National

Invite Chapter Liaison to monthly meetings to increase engagement



### GET INVOLVED IN COMMITTEES

01

- Communications
- Our goal is to share information, resources and best practices that are relevant to our membership and content that will enhance our planners and supplier's roles within their organization.

<u>Communications@sgmpla.net</u>

02

- Community Involvement
- This committee works to find
  and create opportunities in
  and that directly benefit our
  local communities.
- 2ndVP@sgmpla.net

03

- Education and Programming
- Committee
- This committee plans our monthly education luncheons,
- books guests speakers, secure meeting locations, and plans
- food and beverage menus.
- Secretary@sgmpla.net

MORE INFORMATION HERE

### GET INVOLVED IN COMMITTEES

04

- Fundraising and Sponsorship
- Committee
- The Fundraising and
- Sponsorship Committee
- generates revenue for our
- chapter through ad revenue in
- our newsletter and on our
- website.
- <u>President@sgmpla.net</u>

05

- Hospitality Committee
- This committee helps to foster
- and promote a friendly,
- welcoming, and caring
- community within our chapter.
- <u>President@sgmpla.net</u>

06

- Membership Committee
- This includes ensuring and
- overseeing membership database
- maintenance, developing and
- implementing member recruitment
- and retention strategies, and
- employing and enhancing
- communication and outreach
- <u>Membership@sgmpla.net</u>

### NATIONAL AWARDS 2023









**Facebook** 

<u>Instagram</u>

LinkedIn!

## CGMP AND GMS

2 GMS Certificates

More info

12 CGMPs
More info

